



A Program of Washington County Health Partners

The Pennsylvania Clean Indoor Air Act Compliance Guide for Workplaces

What is it? Does the Law apply to me?

The Pennsylvania Clean Indoor Air Act limits smoking in many public places and has been in effect since 1989. The law applies to workplaces, defining a workplace as “an enclosed indoor area serving as a place of employment, occupation, business, trade, craft or profession.”

The only workplaces that are not required to follow the law:

- Factories, warehouses and other workplaces not open to the general public
- Areas in public places like lobbies and hallways (such as booths in malls)
- Retail stores whose primary business is the sale of tobacco and tobacco-related products
- Private social functions where the area utilized is under the control of the sponsor and not the proprietor.
- Hotel and motel rooms.

What do I need to do?

- To follow the law, employers need to develop, post, and carry out a policy to control smoking in the workplace. The policy needs to respect and preserve any contractual agreement and/or any collective bargaining agreement, rights or procedures. If your business is located in a building owned by someone else, you have to follow the smoking policy set by the building owner.
- Once the policy has started, the law stops anyone from smoking in areas that employers have labeled as non-smoking.
- Employers are required by the law to provide a copy of the policy to any employee upon request.

Anyone who breaks the law by smoking in a non-smoking area set by employers can be given a civil fine of up to \$50.